

**PATHWAYS ACADEMY ADULT EDUCATION**  
**Regular Meeting of the Board of Directors**  
**Virtual/Zoom Conferencing**



**ADULT EDUCATION**

**Minutes**

**Tuesday, April 8, 2025**  
**Special Board Meeting Begins at 8:00 a.m.**

**The meeting will be held in person.**  
**Location: 24641 Washington Ave**  
**Murrieta, CA 92562**

**Telephonic locations:**  
1430 5th Street, Imperial Beach, CA 91932  
4506 Rita Street, La Mesa, CA 91941

**Join by telephone or via Zoom conferencing link below:**  
**Dial In: 1-669-444-9171**  
**Meeting ID: 864 0555 2532**  
**Join URL: <https://us06web.zoom.us/j/86405552532>**

**1. CALL TO ORDER AND ROLL CALL**

Time: 8:00 a.m.

**1.1. Roll Call**

Thomas Schaaf	Chair	<i>Present</i>
Charlie Padilla	Vice Chair	<i>Present</i>
Rudy Kastelic	Chief Financial Officer	<i>Present</i>

**2. APPROVE/ADOPT AGENDA**

It is recommended the Board of Directors adopt as presented, the agenda for the Special Board meeting of April 8, 2025.

Moved by CPadilla	Seconded by RKastelic
<u>Roll Call Vote:</u>	<u>Ayes</u> <u>Nays</u> <u>Abstained</u> <u>Absent</u>
Thomas Schaaf	X
Charlie Padilla	X
Rudy Kastelic	X

*Motion carried, 3-0.*

**3. PLEDGE OF ALLEGIANCE**

Led by: *Charlie Padilla*

**4. PUBLIC COMMENT - CLOSED SESSION**

The public has a right to comment on any items of the closed session agenda.

*There were no public comments.*

**5. ADJOURN TO CLOSED SESSION**

Time: *8:01 a.m.*

The Board will consider and may act on any of the Closed Session matters listed in Agenda Item 6.0.

Moved by RKastelic

Seconded by CPadilla

Roll Call Vote:      Ayes   Nays   Abstained   Absent

Thomas Schaaf      X

Charlie Padilla      X

Rudy Kastelic      X

*Motion carried, 3-0.*

**6. CLOSED SESSION**

Public Employment (Gov. Code Code § 54957(b))

a. Title: Chief Executive Officer

**7. RECONVENE REGULAR MEETING**

Time: *9:38 a.m.*

*Rudy Kastelic reported no action taken during the closed session.*

**8. PUBLIC COMMENTS/RECOGNITION/REPORTS**

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20)

minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.

**9. CORRESPONDENCE/PROPOSALS/REPORTS**

**9.1.** Discuss CEO Retention Bonus

**9.2.** Processes for new and replacement board members, including the priorities for experience, commitment to the mission, diversity and compensation

**9.3.** School Funded Student Scholarships for 2024-2025

**9.4.** Discuss Policy 9250-Remuneration, Reimbursement and Other Benefits

## 10. CONSENT CALENDAR

Items listed under Consent Calendar are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Calendar upon the request of any member of the Board, discussed, and acted upon separately.

### Consent Calendar - Board Meeting Minutes and Calendar

#### 10.1. Minutes of the Regular Board Meeting that was held on March 18, 2025

Moved by RKastelic	Seconded by CPadilla			
<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
Thomas Schaaf	X			
Charlie Padilla	X			
Rudy Kastelic	X			

*Motion carried, 3-0.*

## 11. ORGANIZATIONAL STRUCTURE OF THE BOARD

### 11.1. (Action) Approval to Increase Board Members from 3 to 4 effective July 1, 2025

It is recommended the Board approve the increase the number of board members from 3 to 4 board members effective July 1, 2025.

**Total Estimated Administrative Fiscal Impact: \$113,809**

Moved by RKastelic	Seconded by CPadilla			
<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
Thomas Schaaf		X		
Charlie Padilla		X		
Rudy Kastelic	X			

*Motion did not carry, 1-2.*

## 12. CALENDAR

The next scheduled regular board meeting will be held on April 29, 2025 at 9:00am.

- The Board will inform the Executive Director thirty (30) days in advance if the board will be attending in-person at Warner Unified School District.
- Board members may participate telephonically under the pre-pandemic Brown Act rules. The Board will inform the Executive Director fourteen (14) days prior if they are participating telephonically. The meeting agendas must state the address or otherwise describe the location of the telephonic board member participation, which must be a public accessible location. The agenda must be posted at each telephonic location for a regular meeting 72 hours before the meeting and 24 hours before a special meeting.

### 13. BOARD COMMENTS

- Future agenda items

The board extends its appreciation for the thoughtful and engaging discussion on today's agenda topics.

### 14. CEO COMMENTS

The CEO expressed appreciation for the collaboration during the meeting and felt significant progress was made. He also thanked the board for their time, effort, and continued support.

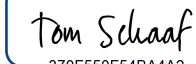
### 15. ADJOURNMENT

The meeting of the Board of Directors adjourned at 10:29 a.m.


Moved by CPadilla	Seconded by RKastelic
<u>Roll Call Vote:</u>	<u>Ayes</u> <u>Nays</u> <u>Abstained</u> <u>Absent</u>
Thomas Schaaf	X
Charlie Padilla	X
Rudy Kastelic	X

*Motion carried, 3-0.*

Signed:

DocuSigned by:  
  
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Thomas Schaaf  
Chair, Governing Board

Signed:

DocuSigned by:  
  
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Tabitha Richard  
Clerk, Governing Board