

ANNUAL NOTICES 2025-2026

Greetings and welcome to the new school year! This document contains a list of all State and federal notices that pertain to employee rights, payroll, workers' compensation, employee leaves and benefits. Please take time to review these important linked documents and then sign below to acknowledge receipt. Please email hrhelp@pathwayscharterschool.org if you have any trouble viewing these documents or if you have any questions regarding the information provided.

[Board Policies](#)

[Injury & Illness Prevention Policy \(IIPP\)](#)

[Comprehensive School Safety Plan](#)

[MPN-Time of Hire Pamphlet](#)

- Workers Compensation and Pre-designation form
- Complete Written Notice Re: Medical Provider Network (MPN 2502)
- Workers Compensation Documents Receipt-Proof of Service at Time of Hire (MPN 2502)

Payroll Notices

- [Wages, Hours, Working Conditions \(IWC Form 1104\)](#)
- [CA Minimum Wage](#)
- [San Diego Minimum Wage](#)
- [LA Minimum Wage](#)
- [Federal Minimum Wage](#)
- [Payday Schedule](#)

Workers Compensation Notices

- [Notice to Employees – Injuries Caused by Work \(DWC-7\)](#)
- [Disability Insurance Pamphlet \(DE 2515\)](#)
- [EDD Notice to Employees -Unemployment Insurance, Disability Insurance, Paid Family Leave \(DE 1875A\)](#)
- [CalOSHA Safety and Health Protection on the Job](#)
- [Emergency Numbers](#)

Employee Leave Notices

- [Healthy Workplace Healthy Family Act](#)
- [CFRA Family Care Medical Leave and Pregnancy \(DFEH 100-21\)](#)
- [Paid Family Leave \(DE 2511\)](#)
- [Employee Rights under FMLA](#)

- [Rights and Obligations Pregnant Employee \(DFEH E09P\)](#)
- [Requirements and Obligations Information \(PDL, CFRA, NPLA, FMLA\)](#)
- [Crime Victims' Rights Notice](#)

Employee Benefits Notices

- [Notice - New Health Insurance Marketplace Coverage Options and Your Health Care Coverage](#)
- [Women's Health and Cancer Rights Act](#)
- [Newborns' and Mothers' Health Protection Act](#)
- [Child Health Insurance Program Act \(CHIP\)](#)
- [Creditable Coverage Disclosure Notice](#)

Employee Rights Notices

- [Equal Employment Opportunity is the Law](#)
- [Workplace Discrimination Harassment \(DFEH E07P\)](#)
- [Transgender in the Workplace \(DFEH E04P\)](#)
- [Polygraph Protection Act](#)
- [USERRA -Uniformed Service Employment and Re-Employment Rights Act](#)
- [Time off to vote](#)
- [Whistleblowers Notice](#)

Alabama Employees Notices

- [Child Labor Law](#)
- [Unemployment Compensation](#)
- [Unemployment Compensation Fraud](#)
- [Worker's Compensation Information](#)
- [Worker's Compensation Fraud](#)

I acknowledge that I have received and reviewed the annual notices.

Employee Name

Employee Signature

Date