

PATHWAYS ACADEMY ADULT EDUCATION
Regular Meeting of the Board of Directors
Virtual/Zoom Conferencing



ADULT EDUCATION

Minutes

Tuesday, June 3, 2025
Regular Meeting Begins at 9:00 a.m.

The meeting will be held in person.
Location: 24641 Washington Ave
Murrieta, CA 92562

Telephonic locations:
1430 5th Street, Imperial Beach, CA 91932
4506 Rita Street, La Mesa, CA 91941

Join by telephone or via Zoom conferencing link below:
Dial In: 1-669-900-9128
Meeting ID: 846 7853 3379
Join URL: <https://us06web.zoom.us/j/84678533379>

1. CALL TO ORDER AND ROLL CALL

Time: _____

1.1. Roll Call

Thomas Schaaf	Chair	<i>Present</i>
Charlie Padilla	Vice Chair	<i>Present</i>
Rudy Kastelic	Board Member	<i>Present</i>

2. APPROVE/ADOPT AGENDA

It is recommended the Board of Directors adopt as presented, the agenda for the Regular Board meeting of June 3, 2025.

Moved by	RKastelic	Seconded by	CPadilla	
<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
Thomas Schaaf	X			
Charlie Padilla	X			
Rudy Kastelic	X			

Motion carried, 3-0.

3. PUBLIC COMMENTS/RECOGNITION/REPORTS

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.

4. CORRESPONDENCE/PROPOSALS/REPORTS

- 4.1. School Highlights, DASS, & Assessment Tool, Presented by Jarom Luedtke (CEO & Executive Director)
- 4.2. Legislative advocacy - Adult Education Credential
- 4.3. Processes for new and replacement board members, including the priorities for experience, commitment to the mission, diversity and compensation

5. CONSENT CALENDAR

Items listed under Consent Calendar are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Calendar upon the request of any member of the Board, discussed, and acted upon separately.

Consent Calendar - Board Meeting Minutes and Calendar

- 5.1. 2025-2026 Board Meeting Calendar
- 5.2. Minutes of the CEO Evaluation Committee Meeting that was held on April 22, 2025
- 5.3. Minutes of the Regular Board Meeting that was held on April 29, 2025

Consent Calendar - Business/Financial Services

- 5.4. Check Register - April 2025
- 5.5 . Approval of 2024–2025 Consolidated Application (ConApp)

Consent Calendar - Education/Student Services

- 5.6 Approval of 2025-2026 Parent & Student Handbook

Consent Calendar - Personnel Services

- 5.7. Approval of Employee Handbook Revisions, Effective July 1, 2025

Consent Calendar - Policy Development

- 5.8. Approval of existing policies revised, reviewed, and eliminated by staff for the 2025-2026 school year.

Policies: Review & Revised

The following policies have been reviewed and revised when necessary with minor changes to improve clarity and alignment with current practices.

4000 - Personnel

4130 Remote Work Policy

Item pulled from the consent agenda for separate discussion and subsequently approved unanimously.

6000 - Student Services

6115 Attendance, Missed Assignments, Satisfactory Educational Progress, and Involuntary Removal Policy

Board Member Rudy Kastelic made a motion to pull Item 5.8-Policy 4130 from the consent agenda for separate discussion. The motion was seconded by Vice Chair, Charlie Padilla. Following discussion, the policy was approved unanimously.

Moved by	CPadilla				Seconded by	RKastelic			
<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>					
Thomas Schaaf	X								
Charlie Padilla	X								
Rudy Kastelic	X								

Motion carried, 3-0.

6. PUBLIC HEARING

6.1. (Hearing) Local Control & Accountability Plan (LCAP) 2025-26 with Dashboard Local Indicators

It is recommended the Board enter into a public hearing regarding the LCAP for 2025-26 with Dashboard Indicators. During the hearing there will be a presentation on the LCAP for 2025-26.

- a. 2025-26 LCAP Plan Summary
- b. Annual Update for the 2024-25 LCAP Plan Year

Hearing Open: 9:31 a.m. Hearing Closed: 10:00 a.m.

6.2. (Hearing) Proposed Budget 2025-26

It is recommended the Board enter into a public hearing regarding the Proposed Budget for the 2025-26 school year. During the hearing there will be a presentation on the Proposed Budget for the 2025-26 school year.

- a. 2025-26 Preliminary Budget
- b. 2025-26 Education Protection Account (EPA) Budget
- c. 2025-26 Local Control Funding Formula (LCFF) Budget Overview for

Parents

Hearing Open: 10:00 a.m. Hearing Closed: 10:14 a.m.

6.3. (Hearing) Independent Study Policy 6010

It is recommended the Board enter into a public hearing regarding Independent Study Policy 6010.

Hearing Open: 10:15 a.m. Hearing Closed: 10:16 a.m.

7. BUSINESS/FINANCIAL SERVICES

7.1. (Action) Budget Adoption 2025-2026

It is recommended the Board adopt the budget for the 2025-2026 school year.

- a. 2025-26 Preliminary Budget
- b. 2025-26 Education Protection Account (EPA) Budget

Fiscal Impact:

Moved by	CPadilla	Seconded by	RKastelic
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u> <u>Absent</u>
Thomas Schaaf	X		
Charlie Padilla	X		
Rudy Kastelic	X		

Motion carried, 3-0.

7.2. (Action) Approval of 2025-2026 Estimated Amount for Property and Casualty Insurance Policies (Renewal)

It is recommended the Board approve the renewal rates for all property and casualty insurance policies for the 2025-2026 school year.

Estimated Fiscal Impact: \$78,117

Moved by	RKastelic	Seconded by	CPadilla
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u> <u>Absent</u>
Thomas Schaaf	X		
Charlie Padilla	X		
Rudy Kastelic	X		

Motion carried, 3-0.

7.3. (Action) Approval of School Pathways Agreement (Renewal)

It is recommended the Board approve the School Pathways Access Agreement for Pathways Academy Adult Education.

Fiscal Impact: \$82,087.56

Moved by	CPadilla	Seconded by	RKastelic
<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u> <u>Absent</u>
Thomas Schaaf	X		
Charlie Padilla	X		
Rudy Kastelic	X		

Motion carried, 3-0.

7.4. (Action) Approval of 2024-2025 Actual Proposition 28 Expenditures

It is recommended the Board approve the 2024-2025 Actual Proposition Expenditures for Pathways Academy Adult Education.

Moved by	RKastelic	Seconded by	CPadilla
<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u> <u>Absent</u>
Thomas Schaaf	X		
Charlie Padilla	X		
Rudy Kastelic	X		

Motion carried, 3-0.

8. EDUCATION/STUDENT SERVICES

8.1. (Action) Approval of Local Control & Accountability Plan (LCAP) 2025-2026 with Dashboard Local Indicators

It is recommended the Board approve the Local Control & Accountability Plan (LCAP) 2025-2026 with Dashboard Local Indicators.

Moved by	CPadilla	Seconded by	RKastelic
<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u> <u>Absent</u>
Thomas Schaaf	X		
Charlie Padilla	X		
Rudy Kastelic	X		

Motion carried, 3-0.

8.2. (Action) Independent Study Policy 6010

It is recommended the Board approve the 2025-2026 Independent Study Policy.

Moved by	RKastelic	Seconded by	CPadilla
<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u> <u>Absent</u>
Thomas Schaaf	X		
Charlie Padilla	X		
Rudy Kastelic	X		

Motion carried, 3-0.

9. **CALENDAR**

The next scheduled regular board meeting will be held on September 9, 2025 at 9:00am.

- The Board will inform the Executive Director thirty (30) days in advance if the board will be attending in-person at Warner Unified School District.
- Board members may participate telephonically under the pre-pandemic Brown Act rules. The Board will inform the Executive Director fourteen (14) days prior if they are participating telephonically. The meeting agendas must state the address or otherwise describe the location of the telephonic board member participation, which must be a public accessible location. The agenda must be posted at each telephonic location for a regular meeting 72 hours before the meeting and 24 hours before a special meeting.

10. **BOARD COMMENTS**

- Future agenda items

Board members expressed strong appreciation for the efforts of staff and leadership in achieving a record-high graduation rate of 645 students, noting it as a significant milestone. There was enthusiasm for continued academic innovation. Additionally, members highlighted the importance of incorporating artificial intelligence (AI) education into the curriculum. The overall tone was one of pride and gratitude for the dedication and teamwork demonstrated by the entire staff throughout the year.

11. **CEO COMMENTS**

The CEO expressed sincere gratitude to the entire team, describing their work as phenomenal. He extended thanks to all team members who participated in the meeting and emphasized that the organization’s ability to serve its student population so effectively is a direct result of the team’s dedication and the board’s continued support.

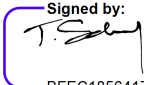
12. **ADJOURNMENT**

The Regular meeting of the Board of Directors adjourned at 10:39 p.m.

Moved by CPadilla	Seconded by RKastelic			
<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
Thomas Schaaf	X			
Charlie Padilla	X			
Rudy Kastelic	X			

Motion carried, 3-0.

Signed:


Signed by:

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Thomas Schaaf
Chair, Governing Board

Signed:


DocuSigned by:

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Tabitha Richard
Clerk, Governing Board