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**CONCEPTS AND ROLES**

The goal of the Pathways Academy Adult Education (“PAAE” or the “Charter School”) Board of Directors (the “Board”) is to provide students with a personalized and supportive educational experience. As such, the Board is committed to maintaining a safe, positive school environment for all students, as well as providing student services that promote student welfare and high academic achievement. Students enrolled in the Charter School and its affiliated programs benefit from an individualized instructional model that has flexible pacing and scheduling. The Board expects students to make good use of this learning opportunity by demonstrating regular attendance, appropriate conduct, and respect for others.

The Board is committed to providing equal educational opportunities and keeping its schools free from discrimination on the basis of any protected characteristics listed in Education Code Section 220. The Board prohibits any acts of discrimination, sexual harassment, harassment, intimidation, and/or bullying. Any complaint of misconduct will be promptly and thoroughly investigated in accordance with the Charter School’s policies, and appropriate corrective action will be taken, if warranted.

The Chief Executive Officer and Executive Director (“CEO”), the Charter School Leadership Team, including the School Director and Assistant Director(s), or their designees, shall keep adult students and parents/guardians of minor students well informed about the Charter School’s rules and regulations related to student services. This includes, but is not limited to, attendance, physical and mental health, immunizations, records, academics, protected programs, and student conduct. When conducting hearings related to discipline, attendance and other student matters, all students will be afforded their due process in accordance with the law and the Charter School’s policies.

Consistent with Education Code requirements, the Charter School will annually notify adult students and parents/guardians of minor students of their legal rights and responsibilities. Adult students and/or families will also receive a copy of legally mandated student services policies and the student handbook on an annual basis.