

PATHWAYS ACADEMY ADULT EDUCATION
Regular Meeting of the Board of Directors
Virtual/Zoom Conferencing



Minutes

Tuesday, September 9, 2025
Regular Meeting Begins at 9:00 a.m.

The meeting will be held in person.
Location: 24641 Washington Ave
Murrieta, CA 92562

Telephonic locations:
1430 5th Street, Imperial Beach, CA 91932

Join by telephone or via Zoom conferencing link below:
Dial In: 1-346-248-7799
Meeting ID: 843 556 45 594
Join URL: <https://us06web.zoom.us/j/84355645594?jst=2>

CALL TO ORDER AND ROLL CALL

Time: 9:00 a.m.

1.1. Roll Call

Thomas Schaad	Chair	<i>Present</i>
Charlie Padilla	Vice Chair	<i>Present</i>
Rudy Kastelic	Board Member	<i>Present</i>

1. APPROVE/ADOPT AGENDA

It is recommended the Board of Directors adopt as presented, the agenda for the Regular Board meeting of September 9, 2025.

Moved by CPadilla Seconded by RKastelic
Roll Call Vote: Ayes Nays Abstained Absent
Thomas Schaad X
Charlie Padilla X
Rudy Kastelic X

Motion carried, 3-0.

3. PLEDGE OF ALLEGIANCE

Led by: *Rudy Kastelic*

4. PUBLIC COMMENTS/RECOGNITION/REPORTS

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.

There were no public comments.

5. CORRESPONDENCE/PROPOSALS/REPORTS

- 5.1.** School Highlights, Presented by Jarom Luedtke (CEO & Executive Director)
- 5.2.** Discuss IXL, Presented by Jeremy Frost, Accountability, Assessment, & Data Specialists
- 5.3.** Admissions Team Update, Presented by Bonny Garippo, Lead Student Support & Community Outreach Specialist
- 5.4.** Annual Board Evaluation

6. CONSENT CALENDAR

Items listed under Consent Calendar are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Calendar upon the request of any member of the Board, discussed, and acted upon separately.

Consent Calendar - Board Meeting Minutes and Calendar

- 6.1.** Minutes of the Regular Board Meeting that was held on June 3, 2025

Consent Calendar - Business/Financial Services

- 6.2.** Check Register - June-August 2025

Consent Calendar - Education/Student Services

- 6.3.** 2025 Amended Comprehensive School Safety Plan (CSSP)

Consent Calendar - Personnel Services

- 6.4.** Approval of Personnel Report

Moved by RKastelic

Seconded by CPadilla

Roll Call Vote:

Ayes Nays Abstained Absent

Thomas Schaaf

X

Charlie Padilla	X
Rudy Kastelic	X

Motion carried, 3-0.

7. BUSINESS/FINANCIAL SERVICES

7.1. (Action) Approval of Unaudited Actuals Financial Report 2024-2025

It is recommended the Board approve the Unaudited Actuals Financial Report dated July 1, 2024 to June 30, 2025, for Pathways Academy Adult Education.

Moved by RKastelic	Seconded by CPadilla
<u>Roll Call Vote:</u>	<u>Ayes</u> <u>Nays</u> <u>Abstained</u> <u>Absent</u>
Thomas Schaaf	X
Charlie Padilla	X
Rudy Kastelic	X

Motion carried, 3-0.

7.2. (Action) Approval of the 2024-25 Education Protection Account (EPA) Final Expenditure Report

It is recommended the Board approve the 2024-2025 Education Protection Account (EPA) Actual Expenditures for Pathways Academy Adult Education.

Moved by RKastelic	Seconded by CPadilla
<u>Roll Call Vote:</u>	<u>Ayes</u> <u>Nays</u> <u>Abstained</u> <u>Absent</u>
Thomas Schaaf	X
Charlie Padilla	X
Rudy Kastelic	X

Motion carried, 3-0.

8. ORGANIZATIONAL STRUCTURE OF THE BOARD

8.1. (Action) Election of New Board Member

It is recommended the Board approve the appointment of a new board member for a 3-Year Term.

Bob Daily was nominated for board membership by two board members. One board member opposed the nomination. The nomination carried, and Bob Daily was elected to serve a three-year term.

Moved by CPadilla	Seconded by TShaaf
<u>Roll Call Vote:</u>	<u>Ayes</u> <u>Nays</u> <u>Abstained</u> <u>Absent</u>
Thomas Schaaf	X
Charlie Padilla	X
Rudy Kastelic	X

Motion carried, 2-0.

9. CALENDAR

The next scheduled regular board meeting will be held on December 9, 2025 at 9:00am.

- The Board will inform the Executive Director thirty (30) days in advance if the board will be attending in-person at Warner Unified School District.
- Board members may participate telephonically under the pre-pandemic Brown Act rules. The Board will inform the Executive Director fourteen (14) days prior if they are participating telephonically. The meeting agendas must state the address or otherwise describe the location of the telephonic board member participation, which must be a public accessible location. The agenda must be posted at each telephonic location for a regular meeting 72 hours before the meeting and 24 hours before a special meeting.

10. BOARD COMMENTS

- Future agenda items

Board Member Rudy Kastelic expressed his gratitude to the students, staff, and faculty, noting his appreciation for the school's growth and the impact it has made. He encouraged the board to continue focusing on program results and shared his gratitude for the opportunity to serve as a board member. The board welcomed new member Bob Daily and extended their thanks to Rudy for his service, dedication and thoroughness, and many contributions.

11. CEO COMMENTS

The CEO expressed gratitude to Rudy Kastelic for his service as a board member, recognizing his attention to detail, passion for serving underserved students, and significant contributions to the growth of Pathways. He also thanked the board for their ongoing support and welcomed new board member Bob Daily, noting that he looks forward to working with him and helping him become acquainted with the school.

12. ADJOURNMENT

The Regular meeting of the Board of Directors adjourned at *10:23 a.m.*

Moved by CPadilla

Seconded by RKastelic

Roll Call Vote:

Ayes Nays Abstained Absent

Thomas Schaaf X

Charlie Padilla X

Rudy Kastelic X

Motion carried, 3-0.

Signed:

Signed by:



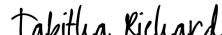
09C7BBDBA38B48D...

Thomas Schaaf

Chair, Governing Board

Signed:

DocuSigned by:



B278929AE8604D5...

Tabitha Richard

Clerk, Governing Board