

**PATHWAYS ACADEMY ADULT EDUCATION**  
**Regular Meeting of the Board of Directors**  
**Virtual/Zoom Conferencing**



**Agenda**

**Tuesday, April 28, 2026**  
**Regular Meeting Begins at 9:00 a.m.**

**The meeting will be held in-person.**  
**Location: 24641 Washington Ave**  
**Murrieta, CA 92562**

**Telephonic locations:**  
610 5th St., Imperial Beach, CA 91932

**Join by telephone or via Zoom conferencing link below:**

**Dial In: 1-669-444-9171**

**Meeting ID: 839 8705 6398**

**Join URL: <https://us06web.zoom.us/j/83987056398?jst=2>**

**MISSION STATEMENT**

Our mission is to provide a high-quality education within a fully virtual, flexible environment that empowers students ages 16 and above to earn their high school diploma at no cost.

Through personalized support and strong community partnerships we equip students with the skills and knowledge needed to achieve their academic and career goals.

**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

**REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY**

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Pathways Academy Adult Education at 760-290-4898 Ext. 101.

**1. CALL TO ORDER AND ROLL CALL**

Time: \_\_\_\_\_

Roll Call

Thomas Schaaf	Chair
Charlie Padilla	Vice Chair
Robert Daily	Board Member

**2. APPROVE/ADOPT AGENDA**

It is recommended the Board of Directors adopt as presented, the agenda for the Regular Board meeting on April 28, 2026.

Roll Call Vote:

Thomas Schaaf  
Charlie Padilla  
Robert Daily

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Absent \_\_\_\_\_

**3. PLEDGE OF ALLEGIANCE**

Led by: \_\_\_\_\_

**4. PUBLIC COMMENT - CLOSED SESSION**

The public has a right to comment on any items of the closed session agenda.

**5. ADJOURN TO CLOSED SESSION**

Time: \_\_\_\_\_

The Board will consider and may act on any of the Closed Session matters listed in Agenda Item 6.0.

Roll Call Vote:

Thomas Schaaf  
Charlie Padilla  
Robert Daily

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Absent \_\_\_\_\_

**6. CLOSED SESSION**

**6.1.** Conference with Legal Counsel – Anticipated Litigation  
Significant exposure to litigation pursuant to Gov. Code § 54956.9(d)(2) or (d)(3)

**6.2.** Public Employee Performance Evaluation Pursuant to Government Code 54957  
Performance Evaluation - Final Review, CEO & Executive Director

**7. RECONVENE REGULAR MEETING**

Time: \_\_\_\_\_

**8. PUBLIC COMMENTS/RECOGNITION/REPORTS**

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.

## **9. CORRESPONDENCE/PROPOSALS/REPORTS**

- 9.1.** School Highlights, Presented by Jarom Luedtke (CEO & Executive Director)
- 9.2.** Student Performance Update (IXL Data), Presented by Starla Tyler (Director)
- 9.3.** 2026-2027 Board Calendar Discussion

## **10. CONSENT CALENDAR**

Items listed under Consent Calendar are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Calendar upon the request of any member of the Board, discussed, and acted upon separately.

### **Consent Calendar - Board Meeting Minutes and Calendar**

- 10.1.** Minutes of the Regular Board Meeting that was held on March 10, 2026

### **Consent Calendar - Business/Financial Services**

- 10.2.** Check Register - January - March 2026

### **Consent Calendar - Education/Student Services**

- 10.3.** Comprehensive School Safety Plan

### **Consent Calendar - Personnel Services**

- 10.4.** Classified and Certificated Personnel Report

### **Consent Calendar - Policy Development**

- 10.5.** Approval of existing policies revised, reviewed, and eliminated by staff.

### **Policies: Reviewed & Revised**

The following policies have been reviewed and revised when necessary with minor changes to improve clarity and alignment with current practices.

#### **4000 - Personnel**

4045 Professional Boundaries Policy

#### **6000 - Student Services**

6005 Parent/Guardian and Family Engagement Policy

- 6015 Comprehensive Sexual Health Education Policy
- 6020 Education for Homeless Youth
- 6025 504 Policy
- 6030 Education for Foster Youth
- 6035 Mathematics Placement Policy
- 6060 SPED Assessment Request Policy
- 6065 SPED PIN Process for Missed Services
- 6070 SPED Independent Educational Eval Policy
- 6075 SPED Certificate of Completion

Roll Call Vote:

Thomas Schaaf  
Charlie Padilla  
Robert Daily

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Absent \_\_\_\_\_

**11. BUSINESS/FINANCIAL SERVICES**

**11.1. (Action) Approval of CEO Retention Bonus**

It is recommended the Board approve the Resolution Of The Board Of Directors Of Pathways Academy Charter School - Adult Education To Authorize Payment Of One-Time CEO & Executive Director Retention Bonus Resolution No. 2026-04-28.

**Fiscal Impact:** \$15,000

Roll Call Vote:

Thomas Schaaf  
Charlie Padilla  
Robert Daily

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Absent \_\_\_\_\_

**12. HUMAN RESOURCES / PERSONNEL SERVICES**

**12.1. (Action) Approval of Declaration of Need (DON)**

It is recommended the Board approve the Declaration of Need (DON) for Pathways Academy Adult Education.

**Fiscal Impact:** None.

Roll Call Vote:  
Thomas Schaaf  
Charlie Padilla  
Robert Daily

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Absent \_\_\_\_\_

**12.2. (Action) Approval of 2026-2027 Staffing Plan**

It is recommended the Board approve the 2026-2027 Staffing Plan for Pathways Academy Adult Education.

**Fiscal Impact:** \$10,325,168

Roll Call Vote:  
Thomas Schaaf  
Charlie Padilla  
Robert Daily

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Absent \_\_\_\_\_

**13. CALENDAR**

The next scheduled regular board meeting will be held on June 2, 2026 at 9:00am.

- The Board will inform the Executive Director thirty (30) days in advance if the board will be attending in-person at Warner Unified School District.
- Board members may participate telephonically under the pre-pandemic Brown Act rules. The Board will inform the Executive Director fourteen (14) days prior if they are participating telephonically. The meeting agendas must state the address or otherwise describe the location of the telephonic board member participation, which must be a public accessible location. The agenda must be posted at each telephonic location for a regular meeting 72 hours before the meeting and 24 hours before a special meeting.

**14. BOARD COMMENTS**

- Future agenda items

**15. CEO COMMENTS**

**16. ADJOURNMENT**

The Regular meeting of the Board of Directors adjourned at \_\_\_\_\_.

Roll Call Vote:

Thomas Schaaf  
Charlie Padilla  
Robert Daily

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Absent \_\_\_\_\_

FOR MORE INFORMATION

For more information concerning this agenda, contact  
Pathways Academy Adult Education at 951-331-3988.